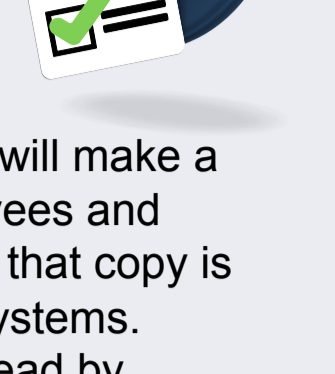


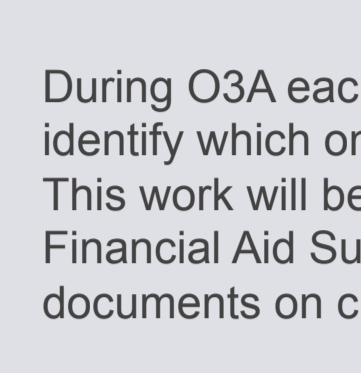
What's Happening?

Parallel Payroll testing is underway and End-to-End Testing is scheduled to wrap up this week. The implementation teams continue their checklists of processes to validate to ensure that everything runs smoothly when we move into Workday in December.



As a reminder, as we approach “go live” in December, we will make a copy of the legacy system to load all of the current employees and business transactions into the new Workday system. After that copy is made, any new transactions must be recorded in BOTH systems. Therefore, we are asking employees to begin planning ahead by ordering early, posting and interviewing early to reduce the number of transactions occurring in both systems in December. Be on the lookout for additional information regarding our cutover processes and how our campuses may be impacted.

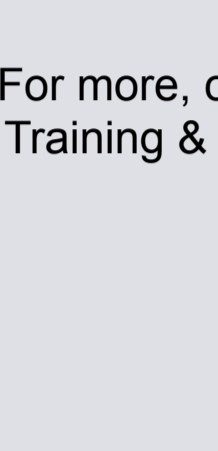
What's Happening with Workday Student?



Pre-planning work continues to roll on with the CHES SIS project. This past week, new project team members from LCC, NNMC and SJC were onboarded in preparation for the Operational and Academic Alignment Assessment activities. The OAAA (or “O3A”) sessions are designed to assess process alignment across all six CHES member colleges.

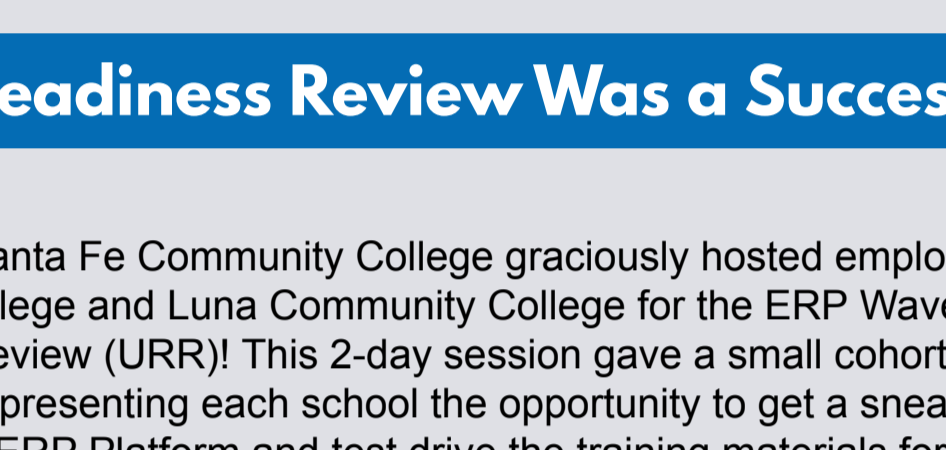
During O3A each institution will take an inventory of current processes to identify which ones are possibilities for alignment with the other colleges. This work will be guided by the CHES Board Visioning Statement and Financial Aid Supplement. For more information, check out these documents on chess.edu.

Training Corner



Workday training is getting ready to launch. The Training Team will provide training to all employees at all CHES colleges. Be on the lookout for **Mission: Ready, Set, Go!** with short, informative videos that will introduce you to the system, the lingo, and your role as we prepare to go live with training. The first video is below, and we will continue to share new videos to prepare you for your Workday Training experience.

For more, contact your college's Training Team member or CHES Talent Training & Development Officer Trish Heaton at trish.heaton@chess.edu.



User Readiness Review Was a Success!

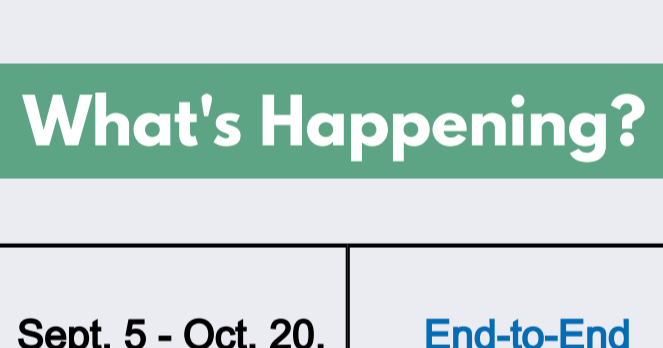
Last week, Santa Fe Community College graciously hosted employees from San Juan College and Luna Community College for the ERP Wave 2 User Readiness Review (URR)! This 2-day session gave a small cohort of employees representing each school the opportunity to get a sneak peek of the Workday ERP Platform and test drive the training materials for key tasks. The URR experience gives the Organizational Change Management Workstream the opportunity to learn what topics will transition smoothly, what potential additional training may be necessary, and to plan communications as we move toward Go-Live.

We want to extend a **HUGE** shoutout to the Teams from SJC and LCC for their positive energy, valuable feedback, and can-do attitude in the face of some technology challenges. We also want to thank SFCC's Information Technology Office for their top-notch support while we were on-site, and the Workday Support Team for jumping in to ensure everyone was able to successfully log into the system for the exercises.

What Your Coworkers are Saying About Workday:

- “ **Self-populates as you go.**
No PDF signatures needed now!
- “ **Makes more sense to be aligned in each area.**
- “ **Streamlining processes across schools is an incredible advantage.**

Make a Difference – Be a Change Agent



The Change Agent network of faculty and staff are ambassadors for the Workday project, keeping everyone informed about implementing the new technology. There are two remaining Change Agent meetings before go-live.

We'll focus on how the new platform will impact employees in Human Resources, Finance, Payroll, and Training. To attend the meetings and learn how being a Change Agent connects you with the project and your colleagues, [join the network today](#). Our next meeting will be October 5th at 1pm.

What's Happening?

Sept. 5 - Oct. 20, 2023*	End-to-End Testing	Testing the flow of end-to-end processes supported in Workday to validate data, functionality, usability, and security
Oct. 24, 2023 10:00am	Coffee with Kathy	Join an informal chat with CHES CEO, Kathy Ulibarri, to discuss upcoming CHES and Workday activities.
Nov. 2, 2023 1:00pm	Change Agent Meeting #5	An opportunity for employees to get a sneak peek of the Workday system. This session will focus on Workday Training.
Sept. 18 - Nov. 3, 2023*	Payroll Parallel Testing	Testing all payroll processes in legacy systems and Workday to ensure everyone will be paid correctly and on time starting in Jan.
Nov. 2023-Jan. 2024	Employee Training	Launch role-based training to all employees to ensure each person has a successful experience.
Nov. 3 - Dec. 8, 2023	Move to Production	Data and processes will move from various places to their new home in our version of Workday.
Dec. 18, 2023	Go-Live	Workday goes live for all employees for use after winter break.
Dec. 2023 - Feb. 2024	Stabilization Stage	Ensures any bumps from the transition are smoothed out as quickly as possible.
Jan. 2024	Go-Live Celebration	Celebrate all the hard work of our employees. More information to come as the date gets closer.



Collaborative for Higher Education Shared Services (CHES) and Wave 2 ERP

Questions? Concerns? Suggestions?

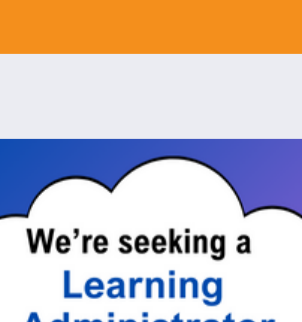
Join an informal chat with CHES CEO, Kathy Ulibarri.

Tuesday, October 24th at 10:00am.

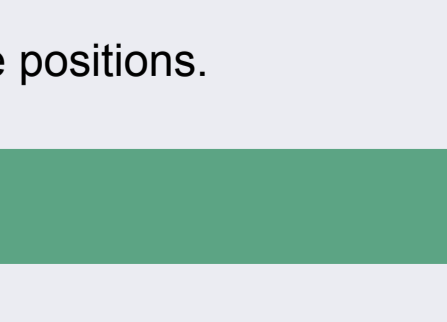
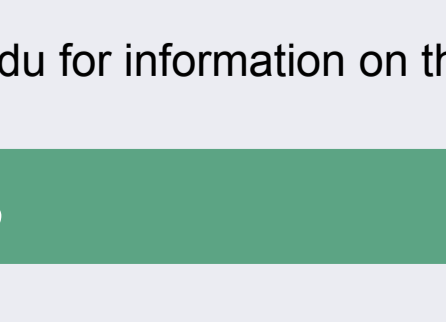
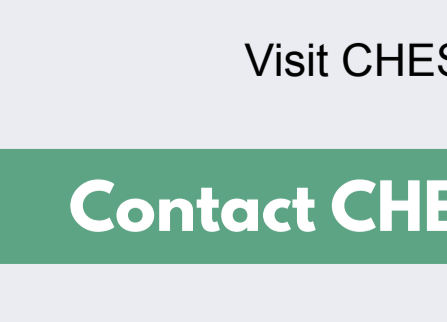
[Click here to join.](#)

Feedback

Fill out the online feedback form [HERE](#) to let us know how you think it's going.



CHES Job Openings



Visit CHES.edu for information on these positions.

Contact CHES

Karen Grandinetti, CHES Communications Specialist

karen.grandinetti@chess.edu

The CHES Connection provides news about CHES and our Workday Enterprise Resource Planning and Student Information System projects. Please share.

CHES, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together* is the CHES initiative to launch Workday.