

All for One, and One for All

You may have noticed that your coworkers on the ERP Implementation Team are working hard on your new Finance, Human Resources, and Payroll platforms to prepare for going live in December. The nature of this project requires superpowers from our peers to get the job done. Please do what you can to support them: Send a thank you email. Drop off a coffee, some popcorn, or a chocolate bar. Tell them you think they're amazing. We all need a boost when focused on a giant, complex undertaking. Your support means a lot.



Change Management Support



To ensure employees receive the training and information they need, change management, communications, and training colleagues have been appointed at each college. Collectively they form the Change Management Team. The Team raises

awareness about the implementation and works to keep everyone informed. For questions related to Change Management, please contact the Strategic Change Officer, Mindy Watson, at mindy.watson@ches.edu.

Meet the CHES and Workday Team

Trish Heaton
Talent Training & Development Officer

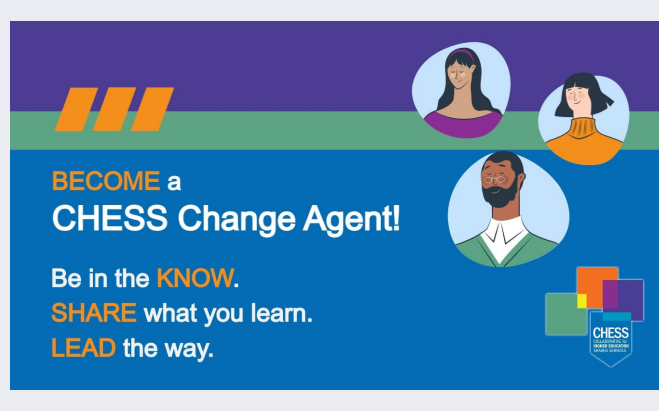
Trish manages training for the Workday ERP, SIS, and other project implementations. Trish and the Training Team will develop and deliver training materials, promote the adoption of Workday, and help ensure end-user success for current and future employees.



Fun Fact about Trish: As an Albuquerque resident for over 30 years, she loves the high desert, but her favorite place is around lakes and oceans. She plans trips near the water whenever possible.

Make a Difference – Be a Change Agent

The Change Agent network of faculty and staff are ambassadors for the Workday project, keeping everyone informed about implementing the new technology. There are four upcoming Change Agent meetings before go-live.



We'll focus on how the new platform will impact employees in Human Resources, Finance, Payroll, and Training. To attend the meetings and learn how being a Change Agent connects you with the project and your colleagues, [join the network today](#).

CHES Superstars

CHES Superstars are members of the Implementation Team who are recognized based on CHES Values: Collaboration, Honesty, Equity, Sustainability, Student Success or as an overall CHES Superstar.

[type of superstar and names go here]



What's Happening?

June 20 - July 14, 2023	Unit Testing	Testing the accuracy and completeness of configuration in Workday to ensure alignment to each college's requirements.
July 17 - 28, 2023*	Customer Confirmation Sessions	A walkthrough of the system configurations of business processes that have been built.
Aug. 3, 2023	Change Agent Meeting #2	A focus on Workday and Human Resources (HCM).
Sept. 5 - Oct. 13, 2023*	End-to-End Testing	Testing the flow of end-to-end processes supported in Workday to validate data, functionality, usability, and security
Sept. 2023	User Readiness Review	Select individuals view and interact with Workday while testing/providing feedback on training material drafts.
Sept. 18 - Oct. 27, 2023*	Payroll Parallel Testing	Testing all payroll processes in legacy systems and Workday to ensure everyone will be paid correctly and on time starting in Jan.
Nov. 26 - Dec. 1, 2023	Gold Build Tenant	Begin the final tenant build for the ERP implementation.
Nov. 2023-Jan. 2024	Employee Training	Launch role-based training to all employees to ensure each person has a successful experience.
Nov. 3 - Dec. 8, 2023	Move to Production	Data and processes will move from various places to their new home in our version of Workday.
Dec. 18, 2023	Go-Live	Workday goes live for all employees for use after winter break.
Dec. 2023 - Feb. 2024	Stabilization Stage	Ensures any bumps from the transition are smoothed out as quickly as possible.
Jan. 2024	Go-Live Celebration	Celebrate all the hard work of our employees. More information to come as the date gets closer.

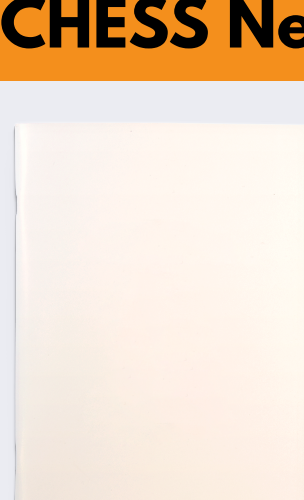
CHES Job Opportunities

Technical Project Manager
Implementation Project Manager

Click [HERE](#) for job description and application information.



CHES New Hire



Name
Title

short job description

Feedback

Fill out the online feedback form [HERE](#) to let us know how you think it's going.



Contact CHES

Mindy Watson, CHES Strategic Change Officer

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The *CHES Connection* provides news about CHES and our Workday Enterprise Resource Planning and Student Information System projects. Please share.

CHES, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together* is the CHES initiative to launch Workday.