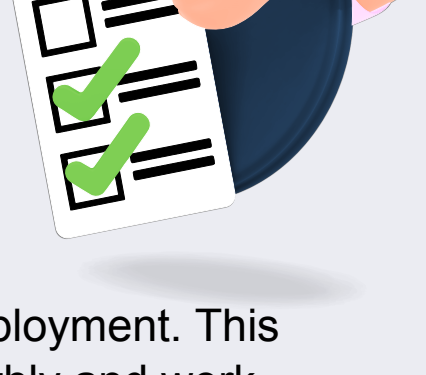


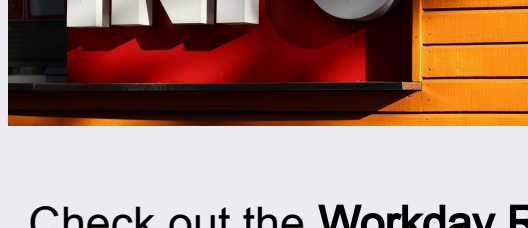
What's Happening?

As part of their work on the Workday ERP project, the team members from the colleges are loading data to begin their next set of testing, "End to End Testing." For this round of testing, set to begin in early September, team members will work through entire process life cycles. For example, they will begin with recruiting for a new position, the entire hiring process, onboarding the selected individual, paying that individual, and ending that person's employment. This ensures that all processes in the system flow smoothly and work cohesively when we go live in December.



Did You Know?

Did you know that Workday does bi-annual releases of updates to the system?



That's right! In addition to the weekly service updates that occur, Workday releases major feature upgrades twice per year in March and September, designed to increase functionality and enhance the user experience.

Check out the [Workday Release Center](#) to learn more about what changes you can expect; what steps, if any, you might need to take to prepare for the new upgrade (after go-live, of course); and what dates Workday will be unavailable during this routine maintenance.

If you have any questions, please reach out to the Workday Support Manager at mchavezkerr@chess.edu.

Meet the CHES and Workday Team

Trish Heaton
CHES Talent, Training, and Development Officer



Trish Heaton is the Talent, Training and Development Officer for CHES. In her role, Trish works closely with the Training Team members from each institution to build and deliver training for projects including Workday.

Fun Fact about Trish: In her free time, she loves to visit the beach and be near water. She also has two cats who might just pop up in her meetings.

Want to learn more about what we are planning for Workday employee training?

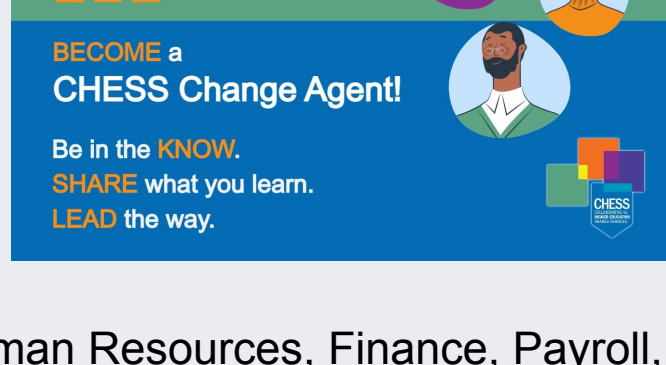
Touch base with one of the Training Team members from your college!

SJC: Kerri Longoni Carpenter and Janet Peterson

LCC: Estelle Garcia

Make a Difference – Be a Change Agent

The Change Agent network of faculty and staff are ambassadors for the Workday project, keeping everyone informed about implementing the new technology. There are four upcoming Change Agent meetings before go-live.



We'll focus on how the new platform will impact employees in Human Resources, Finance, Payroll, and Training. To attend the meetings and learn how being a Change Agent connects you with the project and your colleagues, [join the network today](#). Our next meeting will be Aug. 3rd at 1pm.

CHES Superstars

CHES Superstars are members of the Implementation Team who are recognized based on CHES Values: Collaboration, Honesty, Equity, Sustainability, Student Success or as an overall CHES Superstar.

- Barb Griego, SFCC
- Darren Winfield, SJC



What's Happening?

Aug. 3, 2023, 1pm	Change Agent Meeting #2	A focus on Workday and Human Resources (HCM).
August 2023	End to End Tenant Build	Begin the tenant build and data transfer in preparation for end-to-end testing.
Sept. 5 - Oct. 13, 2023*	End-to-End Testing	Testing the flow of end-to-end processes supported in Workday to validate data, functionality, usability, and security
Oct. 2023	User Readiness Review	Select individuals view and interact with Workday while testing/providing feedback on training material drafts.
Sept. 18 - Oct. 27, 2023*	Payroll Parallel Testing	Testing all payroll processes in legacy systems and Workday to ensure everyone will be paid correctly and on time starting in Jan.
Nov. 26 - Dec. 1, 2023	Gold Build Tenant	Begin the final tenant build for the ERP implementation.
Nov. 2023- Jan. 2024	Employee Training	Launch role-based training to all employees to ensure each person has a successful experience.
Nov. 3 - Dec. 8, 2023	Move to Production	Data and processes will move from various places to their new home in our version of Workday.
Dec. 18, 2023	Go-Live	Workday goes live for all employees for use after winter break.
Dec. 2023 - Feb. 2024	Stabilization Stage	Ensures any bumps from the transition are smoothed out as quickly as possible.
Jan. 2024	Go-Live Celebration	Celebrate all the hard work of our employees. More information to come as the date gets closer.



Collaborative for Higher Education Shared Services (CHES) and Wave 2 ERP

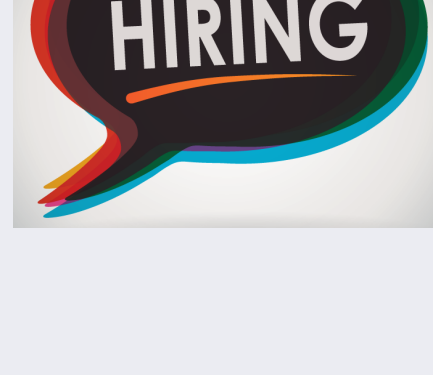
Questions? Concerns? Suggestions?

Join an informal chat with CHES CEO, Kathy Ulibarri.

Missed the July Coffee with Kathy - Check out the recording [Here](#)

CHES Job Opportunities

Senior Program Manager
Technical Project Manager
Implementation Project Manager



Click [HERE](#) for job description and application information.

Feedback



Fill out the online feedback form [HERE](#) to let us know how you think it's going.

Contact CHES

Mindy Watson, CHES Strategic Change Officer

mindy.watson@chess.edu

The *CHES Connection* provides news about CHES and our Workday Enterprise Resource Planning and Student Information System projects. Please share.

CHES, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together* is the CHES initiative to launch Workday.