CHESS Connection

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October 2022

Workday Student
MILESTONE ACHIEVED: MTP1 MARKS A MAJOR STEP FORWARD!

On September 21, 2026, CHESS and its member colleges achieved a significant milestone in the Workday Student implementation project: the completion of Move to Production 1 (MTP1). The accomplishment reflects years of planning, dedication, and collaboration across the entire CHESS and collaborative since the smallest visual for a unified student system first took shape in 2021.

"Workday Student represents an exciting step toward better serving students and staff across our community," said CHESS Executive Director Kevin Hall. "This milestone would not have been possible without the dedication and hard work of our member colleges and CHESS staff."

Leaders across the CHESS collaborative echoed that excitement. They noted that the move to a single, unified system will help students and staff while Ed DeProfrus encouraged the team to celebrate the accomplishment before moving on to the next phase of work. "It's important that we celebrate MTP1 and build a foundation of success for MTP2 and beyond, recognizing the collaboration among the colleges, CHESS, Workday, and the Ellucian Ethos implementation partners."

Dr. Jonathan Fuentes stated, "Congratulations to the entire team on our MTP1 milestone! Your dedication, collaboration, and commitment to excellence are truly inspiring. Implementing a new system is a big undertaking, and your energy will pay off when we see our processes streamlined and our student experience enhanced."

Recently, Dr. Carol Lister commented on the entire project and said, "This is a huge milestone for CHESS and its member colleges. I am proud of the CHESS team and the Workday Student implementation team for their enthusiasm, dedication, and the support they need. Ultimately, the Workday Student system will help our students and staff in their daily activities," said Dr. Staud McWhirt. "We should be proud of what we have accomplished together, while recognizing that go-live marks the beginning of a new chapter for our students and staff."

Congratulations to everyone who contributed to reaching MTP1. Your hard work and dedication have brought us one step closer to the CHESS mission forward and bring the vision of Workday Student to life!

Congratulations to Our Newest CHESS Superstars!

Congratulations to the CHESS Workday Student Success Team, including those in ESS, Data Reporting, and Training!

Top Row: Bottom Row:
Sue Anderson Middle Row: Jessica Bolton-Rose
Regina Carr, B Dawn Cooper-Hall Francesa Reed, Steve Valdes, Jessica Bolton-Rose Jeff Wagner, & Kimberly Wilson Cheryl Lindsey & Antoinette Barnes

The CHESS Workday Release Team was nominated by Trish Heaton and Michael Cleland from UTSW. Here's what they had to say:

"We would like to extend our sincere gratitude and appreciation to the Workday Release Team for their exceptional dedication and support in successfully completing another Workday Release.

The Release Team's commitment to excellence was evident from the thorough evaluation. This release coincides with the MTP 1 go-live of Workday Student, and the Release Team was instrumental in ensuring its success.

The success of this release is a direct reflection of their expertise, collaboration, and unwavering commitment to excellence. Their efforts help ensure that important system enhancements and updates are delivered seamlessly, minimizing disruptions and maximizing value for our organization.

Thank you for your exceptional work and for consistently going above and beyond. We appreciate your hard work and look forward to continuing our success as a team."

CHESS Superstars are celebrated for their collaboration, teamwork, member college encounters, or CHESS initiatives who are nominated by their peers. Nominations are reviewed by the Executive Leadership and Student Success.

The Second Workday Update (2026R2) is Live!

ESS
(Enterprise Systems & Services)
IMPORTANT RELEASE NEWS!

Here are a few highlights you may notice as you log in to Workday:

Improved Time Tracking Accessibility Enhancements
Workday has introduced several accessibility improvements to the Time Tracking experience, including updates to the Time Entry Calendar and additional UI session enhancements. These changes are designed to make it easier to navigate tasks and reports while improving the overall user experience for everyone.

New Self-Service Task: Manage My Renewals
A new self-service task, Manage My Renewals, Manage My Renewals, which provides a streamlined location to view, update, and track tasks records and have created or requested. In addition, a new My Drafts Renewals Task has been introduced to help you keep track of your drafts.

Workday Learning Updates
Workday Learning has been updated with a modernized user interface, improved search and content discovery capabilities, enhanced video and course features, and redesigned course summary pages, making it easier to find and engage with learning content.

If you have questions about any of these Workday release updates, please reach out to your CHESS data and training partner.

A special thank you to CHESS ESS and the college partners for their dedication to testing, validating, and testing to ensure this release was a success!

Welcome to the CHESS Team!

We're thrilled to welcome Isabella (Bella) Reason to CHESS as our new Financial Aid Workday & Processing Specialist. Please join us in giving Isabella a warm and enthusiastic welcome to the CHESS team!

A CHESS Promotion

Congratulations to Melissa Hall on her new role as Senior Applications Analyst for the ESS Team!

Melissa has been a valued member of the CHESS team since 2021. Over the previous role, and across the Workday Learning Lead and a Workday Student Lead, she has been a strong advocate for learning and expertise to the team.

We are excited for Melissa to start her new position and look forward to her continued success and excellence.

Benefits Open Enrollment is Underway in Workday for Most CHESS Member College Employees

Beginning October 1st, all CHESS member college employees except San Jose College employees will utilize the self-service Benefits Open Enrollment in Workday Open Enrollment for the month. While open enrollment is underway, there will be no changes to deductions, many changes will not require any paperwork at all!

As part of Open Enrollment, employees will have a role in their Workday "My Tasks" titled, "Change Benefits for Open Enrollment."

Clicking the "Let's Get Started" button will take employees to the Benefits Open Enrollment page where they can review current coverages and can see any changes that will be effective January 1, 2027.

Any questions should be directed to the Benefits Office at your college.

In support of this year's Open Enrollment period, CHESS has created a number of resources for employees to learn more about the Open Enrollment process.

For employees who work for colleges that have insurance administered through HAPTUS, employees are also required to complete enrollment through the HAPTUS Benefits Portal.

Visit CHESS.edu for by dreeds available in multiple languages to assist.

This training is part of our Mission Control Briefings series, designed to help you stay up-to-date with important changes and updates as we move forward to the next milestone in the Workday Student implementation.

SIS Project Timeline

Note: Although all colleges share the same Move to Production (MTP) dates, the timeline for each college's implementation may vary slightly. Please refer to your college's specific timeline for more details.

A reminder of the current Workday Student timeline by stakeholder group.

STAFF	FACULTY	NEW STUDENTS	CURRENT STUDENTS
Workday Student officially begin: October 1st, 2026	Workday Student available for faculty to begin using	Application for Fall 2027 open in Workday Student. Please check with your college for your specific date.	Registration for Spring 2027 and Fall 2027
Functionality Spring 2027	with phased functionality through Fall 2027		

CNM Learning Labs Provide Top-Notch Knowledge Transfer

Travis El Thompson serves as Manager of Employee Learning and Organizational Development at CNM. He has been at CNM for 15 years and has worked in a variety of roles. He takes a creative approach at CNM to get non-project staff ready for Workday Student. Travis is a member of the Workday Student Change Management Team and leads the implementation of Workday Student to CNM employees.

The strategy, called "Learning Labs," pairs subject matter experts from the project team with staff across the project to transfer critical system knowledge and build excitement about the new system. Each Learning Lab is a 90-minute session that includes a presentation by a project team and CNM chairs their own training sessions, and they have been very successful. Travis says that the sessions are always interactive and relevant. The response so far has been overwhelmingly positive.

Every Learning Lab session includes an assignment that gauges the participants' comfort level, whether they can complete tasks in the system, and what they have learned from the session. Travis says that this step is important because it helps him and others know more practice is needed. For other CHESS colleges considering a similar approach, Travis recommends that they "Just do it!" Travis says that it is not new work to be an expert in your area. If CNM's project functional leads help shape training in their areas."

Thompson and his team are happy to offer guidance, recommendations, and support to all of us navigating the implementation process. Working together as a team makes it easier on everyone.

Change Agents Help to Connect SIS Project Information

As the Workday Student project moves into a more active readiness phase this fall, CHESS is looking for change agents to provide updates with the people who will experience the change across our colleges.

Change Agents serve as trusted peers who help share accurate information, gather feedback, and support their colleagues as they work toward launch. Faculty and staff Change Agents recently reconvened for a kick-off meeting to learn more about their role and how they can help their colleagues navigate the change.

The project is also beginning to expand the Change Agent network to include student Change Agents. Student Change Agents will help ensure that the perspectives by reviewing communications, testing processes, and providing feedback from a student's point of view.

Together, these groups will help keep communication moving in both directions as we prepare for future Workday Student milestones and the launch 2027 go-live.

Volunteer Change Agents Wanted!

Become a Change Agent and help us share forward with Workday Student!

Change Agents are trusted peers who:

- Stay among the first to learn about processes and tools in Workday Student
- Provide encouragement and address concerns in their areas
- Build valuable leadership, communication, and project management skills
- Receive invitations to meetings, training sessions, and the "inner circle" of activities

Use the button below or scan the QR code to fill out the Change Agent Volunteer Form.

Change Agent Volunteer Form

A Little Halloween Fun, Give Us Your Best Guess!

Hint: There might be some hidden layers of candy involved to trick you. Make your best guess and you could win a prize! 10 candies. Click the button below to enter.

Click the button to submit your guess!

CHESS Jobs

Position Summary

The CHESS Data Reporting Analyst is responsible for developing, maintaining, and improving the data and reporting goals and initiatives of CHESS and its member colleges. This position will work with internal and team finalizing. This will include the data reporting services for all areas of the Workday Student system. This position will be responsible for the administration of a standard data governance framework.

We're seeking a Data Reporting Analyst to join our team!

Visit CHESS.edu for information about this position.

Need Support for Workday?

- Learn how to Submit a New Service Request
- Quick Access to Filing out a Service Request

SERVICE REQUEST FLOW

Your Feedback is Important!

We want to hear from you...yes, you!

Whether you've got brilliant ideas, helpful suggestions, or just want to let CHESS know the Squirrel a virtual high five, we're all ears (and maybe a bit fur). Your feedback helps us make CHESS even better for everyone. So don't be shy—what's on your mind? We want to hear it all!

CLICK HERE TO LEAVE FEEDBACK

Contact CHESS

Do you have any questions? Do you have suggestions for future issues?

Contact us!

CHESS Communications
communications@chess.edu

CHESS
CHESS is the Consortium for Higher Education Shared Enterprise Solutions, a collaborative of Chaos Community College, Chaos Community College Network, Chaos Educational Resource Planning and Management, Mission Control, and Southern Education Foundation.