

What is Mission: All Together?

Mission: All Together is the name of the CHES initiative to launch Workday, a cloud-based software which will consolidate various financial, human resources, and student information applications from member colleges into one centralized system.

For a short video about Mission: All Together, please click on the image below.



What is the Big Deal About Alignment?



Alignment lays the foundation for true shared services, part of the CHES mission and vision. Colleges support one another. When there are staffing issues at one college, another college can step in. Of further importance, every time there are Workday updates, they must be tested against how the system currently operates. The more aligned we are, the better the updates will go.

Positive Results from Readiness Survey #1



In May, CHES deployed the first of three all-employee surveys. The survey is designed to assess awareness, support, and engagement throughout the implementation. Thank you to the 150+ individuals across LCC and SJC who responded. The results were overwhelmingly positive. We will use the results and the comments to prioritize and draft future communications.

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Make a Difference – Be a Change Agent

The Change Agent network of faculty and staff are ambassadors for the Workday project, keeping everyone informed about implementing the new technology. There are four upcoming Change Agent meetings before go-live. We'll focus on how the new platform will impact employees in Human Resources, Finance, Payroll, and Training. To attend the meetings and learn how being a Change Agent connects you with the project and your colleagues, [join the network today](#).



CHES Superstars

CHES Superstars are members of the Implementation Team who are recognized based on CHES Values: Collaboration, Honesty, Equity, Sustainability, Student Success or as an overall CHES Superstar.

CHES Superstars:

- Sarah Martinez
- Sarah McCartney



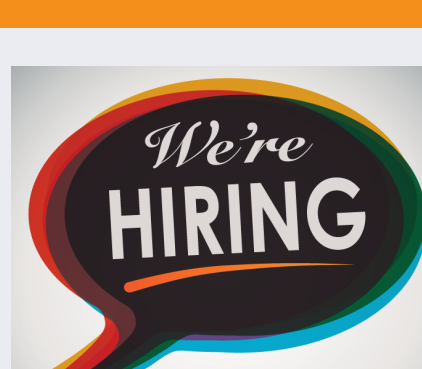
What's Happening?

June 20 - July 14, 2023	Unit Testing	Testing the accuracy and completeness of configuration in Workday to ensure alignment to each college's requirements.
July 17 - 28, 2023*	Customer Confirmation Sessions	A walkthrough of the system configurations of business processes that have been built.
Aug. 3, 2023	Change Agent Meeting #2	A focus on Workday and Human Resources (HCM).
Sept. 5 - Oct. 13, 2023*	End-to-End Testing	Testing the flow of end-to-end processes supported in Workday to validate data, functionality, usability, and security
Sept. 2023	User Readiness Review	Select individuals view and interact with Workday while testing/providing feedback on training material drafts.
Sept. 18 - Oct. 27, 2023*	Payroll Parallel Testing	Testing all payroll processes in legacy systems and Workday to ensure everyone will be paid correctly and on time starting in Jan.
Nov. 26 - Dec. 1, 2023	Gold Build Tenant	Begin the final tenant build for the ERP implementation.
Nov. 2023 - Jan. 2024	Employee Training	Launch role-based training to all employees to ensure each person has a successful experience.
Nov. 3 - Dec. 8, 2023	Move to Production	Data and processes will move from various places to their new home in our version of Workday.
.	Go-Live	Workday goes live for all employees for use after winter break.
Dec. 2023 - Feb. 2024	Stabilization Stage	Ensures any bumps from the transition are smoothed out as quickly as possible.
Jan. 2024	Go-Live Celebration	Celebrate all the hard work of our employees. More information to come as the date gets closer.

CHES Job Opportunities

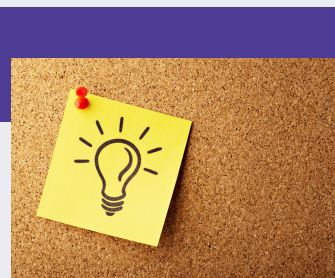
**Technical Project Manager
Implementation Project Manager**

Click [HERE](#) for job description and application information.



Feedback

Fill out the online feedback form [HERE](#) to let us know how you think it's going.



Contact CHES

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The *CHES Connection* provides news about CHES and our Workday Enterprise Resource Planning and Student Information System projects. Please share.

CHES, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together* is the CHES initiative to launch Workday.