

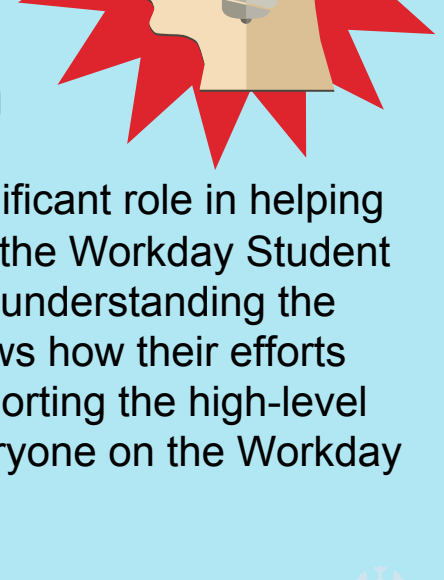
CHESS Connection



February 2025, Issue 2

Workday Student (SIS)

Exploring Possibilities with Transformational Mindset



The **Transformational Mindset** promotes the embracing of change, working together, and staying focused on a shared purpose. Transformational Mindset plays a significant role in helping our teams innovate and collaborate more effectively in the Workday Student project. The project's implementation teams started by understanding the deeper "why" behind the work, ensuring everyone knows how their efforts connect to improving the Student Experience and supporting the high-level project goals. This purpose-driven approach helps everyone on the Workday Student (SIS) project stay aligned and motivated.

The **CHESS Way**, the underlying philosophy to promote all work through fun activities, honor individual & group achievements, and provide wellness activities to team members to create a balanced lifestyle, has also played a key role in advancing the Transformational Mindset. By defining respect and collaboration styles, team members work together to strive for goals with mutual understanding and support. The Transformational Mindset Framework takes this further by encouraging each team member to shift from a mindset of sticking to current processes to a growth mindset of exploring possibilities. Together, team members are building a better, more connected future for students!

Some Quick Tips for Putting the Transformational Mindset into Practice:

- Demonstrate genuine curiosity by asking questions in a positive tone to get to know the perspectives of others.
- If dialogue fades or conflict arises between parties, reinforce a mutual purpose, such as improving the student experience. This ensures the right focus.
- Access and ratify the current approach. Set aside how something's currently done, and reflect on the question, "Is this the way you want the process to move forward?"



Workday Community Launches New Ideation Hub

Workday is so much more than an Enterprise Resource Platform. Through its interactive collaboration portal, Workday Community, customers can find support, education, and empowerment through connecting with peers and partners. Customers with great ideas for product enhancements can inform Workday through the new Ideation Hub. This new feature allows users to provide product ideas, share real-world use cases, and collaborate with other customers.

A few benefits of the Ideation Hub include:

- **Powered by AI:** this new AI-powered experience helps connect ideas faster and more effectively.
- **Proactive Feedback Gathering:** a new ranking system prioritizes features and provides use cases twice a year to help Workday shape the direction of its products.
- **Idea Gathering:** customers can enter detailed product ideas through Idea Form.
- **Closing the Feedback Loop:** The Ideas in Action area, Workday Release Notes, and Strategy Roadmaps highlight how customer feedback influences Workday products.
- **Collaboration:** Customers get quick access to collaboration spaces to troubleshoot, share best practices, and resolve issues in real time.

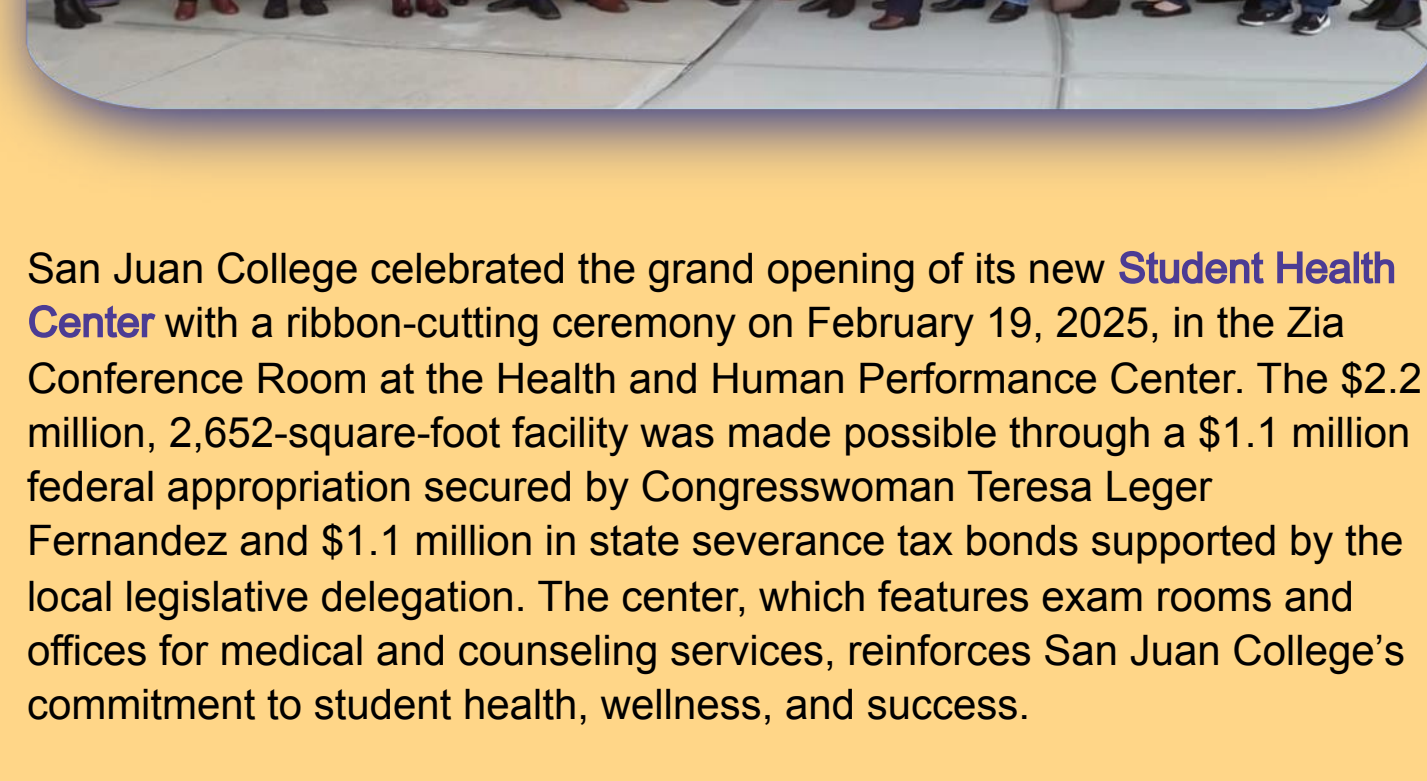
If you have a great idea for product enhancement, you can inform Workday through this community. Workday has put more than 1,800 brainstormed ideas into the product. It's a model of shared success that's only possible with this unique technology platform.

Your first step is to join the Workday Community! It's available to all employees at our CHESS member colleges. Click [here](#) for a tip sheet on how to join the Workday Community.



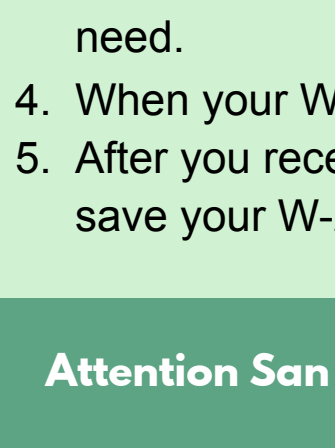
What's Happening at Our Member Colleges

San Juan College Commits to Student Health, Wellness, and Success!



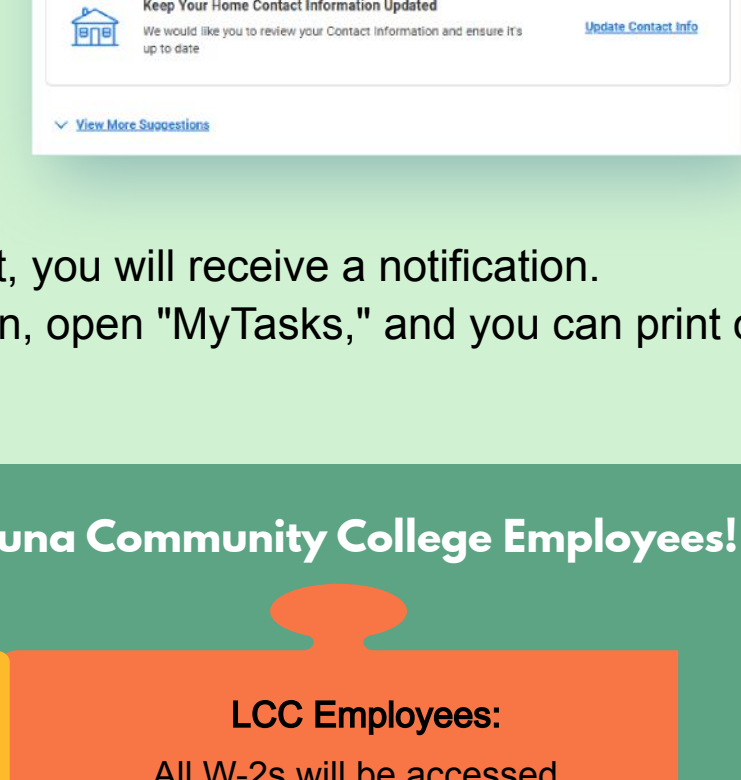
San Juan College celebrated the grand opening of its new **Student Health Center** with a ribbon-cutting ceremony on February 19, 2025, in the Zia Conference Room at the Health and Human Performance Center. The \$2.2 million, 2,652-square-foot facility was made possible through a \$1.1 million federal appropriation secured by Congresswoman Teresa Leger Fernandez and \$1.1 million in state severance tax bonds supported by the local legislative delegation. The center, which features exam rooms and offices for medical and counseling services, reinforces San Juan College's commitment to student health, wellness, and success.

It's Time to Download Your 2024 Electronic W-2



To access your 2024 W-2s on Workday, follow these simple steps:

1. Log into your Workday account for the employee portal at your college.
2. From Workday's home page, click the "View Tax Document" link from the "Timely Suggestions" card.
3. Click the "View/Print" button for the correct W-2 you need.
4. When your W-2 is ready to print, you will receive a notification.
5. After you receive this notification, open "MyTasks," and you can print or save your W-2 as a PDF.



Attention San Juan College & Luna Community College Employees!

<p>SJC Employees:</p> <p>Access your 2024 W-2s through Workday. Any prior W-2s can be accessed through Self-Service under "Tax Information." SJC employees can also contact Kristen Kennedy, SJC's Payroll Coordinator at kennedyk@sanjuancollege.edu for additional assistance.</p>	<p>LCC Employees:</p> <p>All W-2s will be accessed through Workday, if employees signed up for electronic access. Otherwise, employees will receive a paper copy in the mail. W-2 information is not available via Jenzabar.</p>
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CHESS Superstars

Congratulations to Our Newest CHESS Superstar!



Nina's nomination came from Nick Taousakis with Workday. Nick wrote:

"I wanted to reach out and express my sincere appreciation for Nina's outstanding work on the CHESS SIS implementation. Her performance throughout this project has been truly commendable.

I have been particularly impressed with her proactive communication, problem-solving skills, and dedication to meeting deadlines. She consistently demonstrates a strong partnership approach, working collaboratively and effectively with the teams. Her communication has been excellent, keeping everyone informed and aligned, and her attention to detail is exceptional, ensuring a smooth and successful implementation.

Nina's contributions have been instrumental in the success of the technical workstreams she is leading on this project."

CHESS Superstars are individuals on project implementation teams, member college employees, or CHESS employees, who are recognized based on the CHESS Values of Collaboration, Honesty, Equity, Sustainability, and Student Success.

Workday Updates and Releases

The 2025R1 Feature Release is coming to the Production tenant on March 15th, 2025! Currently, the CHESS ESS Team and representatives from the functional workstreams are reviewing the release and coordinating testing. Please visit the Workday Community for more information.

Questions? Concerns? Suggestions?

Coffee with Kathy is an informal chat with Kathy Ulibarri, CHESS CEO, about current Workday projects and any other CHESS questions you might have.

SAVE THE DATE!
The next session will be March 25th, 2025, at 10 AM MDT.

[Click here to join Coffee with Kathy](#)

Quick Access to the Technology Support Hub

The **Technology Support Hub** is located within the Member Toolkit on the CHESS website. The pull-down menus will quickly get you to the right information. Use the buttons below to get the information you need most!

<p>SERVICE REQUEST HUB</p> <ul style="list-style-type: none"> ▪ Scheduled Maintenance ▪ Tenant Management ▪ Current Outages (Coming Soon) 	<p>TENANT INFORMATION HUB</p> <ul style="list-style-type: none"> ▪ Create a New Service Request Ticket ▪ Follow Up on a Service Request
<p>REPORTING HUB</p> <ul style="list-style-type: none"> ▪ RFC (Request For Change) Process ▪ Change Board 	<p>RFC (REQUEST FOR CHANGE) PROCESS</p> <ul style="list-style-type: none"> ▪ Top Reports by Functional Area ▪ Reporting Tips & Tricks

Contact CHESS

Do you have any questions? Do you have suggestions for new stories?

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The **CHESS Connection** provides news about CHESS and our Workday Enterprise Resource Planning and Student Information System projects. Please feel free to share.

CHESS, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. Mission: All Together is the CHESS initiative to launch Workday.