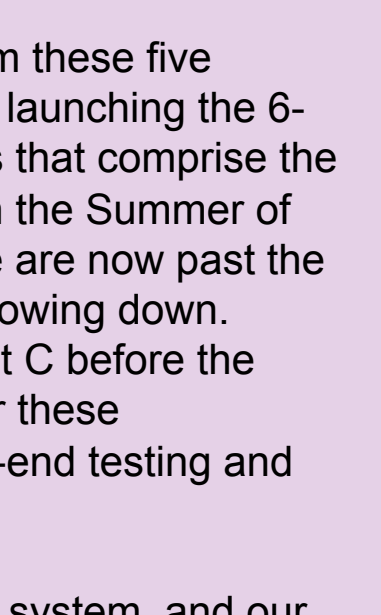


SIS Project Update – Zooming Out

Over the past several issues, we've been zooming in on various elements of specific changes that are coming with the CHES Workday Student (SIS) implementation. Today, let's zoom out to look at our overall progress on the project as a whole. For those who have been keeping score, our initial engagement in the Workday Student pre-planning work began more than two years ago, as our ERP 1 group from CCC, CNM, and SJC went live with Human Capital Management, Finance, and Payroll. Several months later, they were joined by LCC and SJC, as they wrapped up implementation of ERP 2.



Over the past 18 months, courageous team members from these five colleges have forged a path toward the two-stage go-live, launching the 6-month Planning stage in January 2024. The four worksets that comprise the Architect and Configure (A&C) Stage officially launched in the Summer of 2024, with Workset A wrapping up in December 2024. We are now past the midpoint of Workset B, and the team shows no signs of slowing down. Workset B is scheduled to conclude this summer; Workset C before the winter break, and Workset D in late spring 2026. Then, for these configuration heroes, the true sprint will begin with end-to-end testing and moves to production in late 2026 and into 2027.

It truly takes a village to launch a new student information system, and our workstream teams have become a tight-knit community, supporting each other through the ups and downs, working to achieve a better educational and student engagement experience for our students. Thank you to our workstream members and thank you to our college communities for continuing to support our mission of success for all students. Together, we are changing lives in our communities.

Time to Celebrate! April Is Community College Month

Did you know that April is Community College Month?



Community College Month (#CCMonth) is a grassroots education and outreach campaign coordinated by the Association of Community College Trustees (ACCT). The primary goals of #CCMonth are to improve awareness of the economic, academic, and employment advantages of attending community colleges. The campaign also challenges the public to reconsider common misconceptions of public two-year colleges.

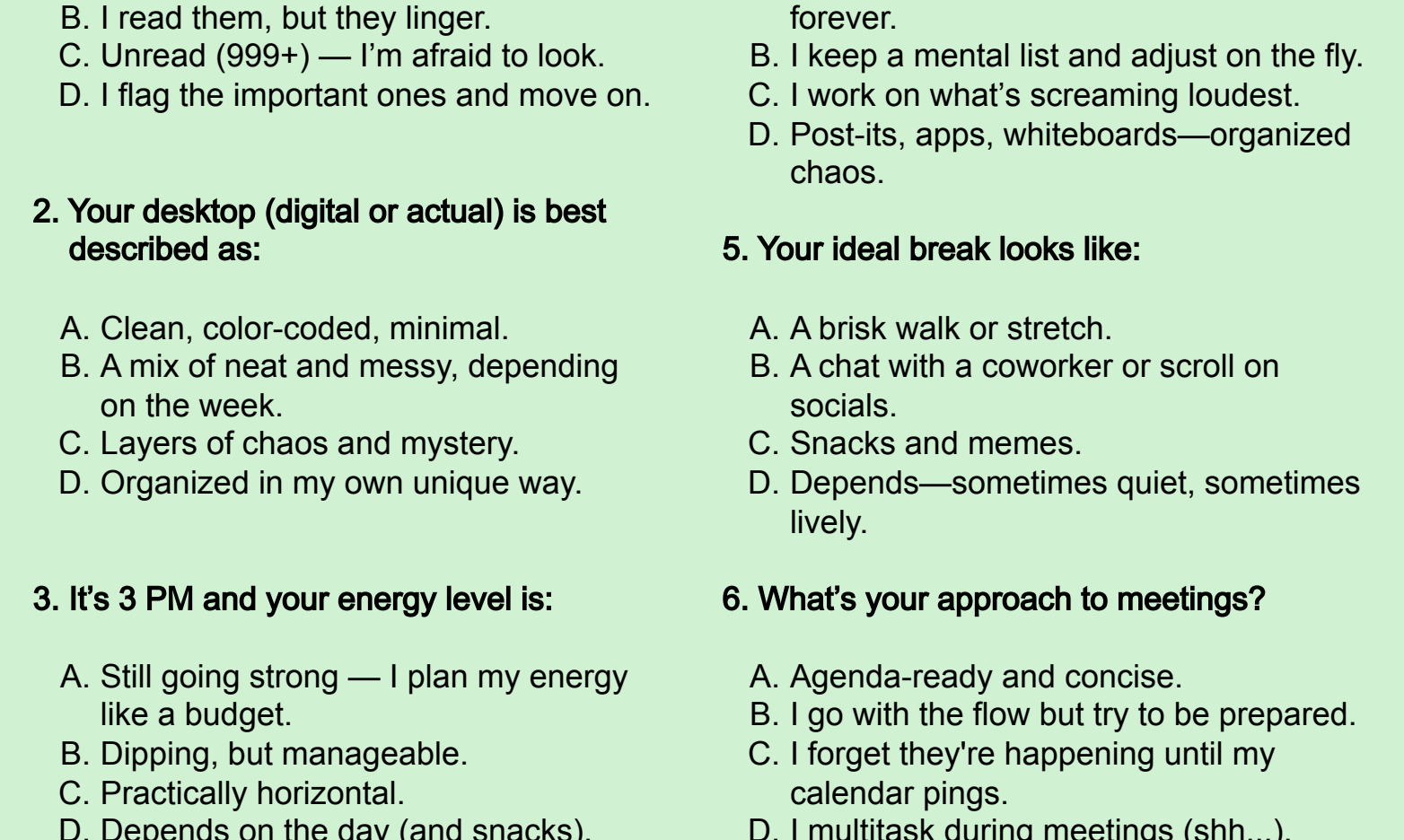
Financially, students who begin at a community college save an average of \$35,000 to \$50,000 on their bachelor's degree. Additionally, partnerships with local businesses ensure students receive practical, job-ready training for in-demand careers. Public support for community colleges remains strong, with surveys indicating that most Americans recognize their value, efficiency, and need for additional funding.

Many community colleges also provide crucial student services, including housing, childcare, and food support, making higher education more accessible.

Throughout April, we invite you to join us in showing the world why attending a community college is the #BestDecisionEver. Tag your messages with #CCMonth and @CCTrustees.

CHES is excited to celebrate #CCMonth with our member colleges along with community colleges across the country. Stay Tuned! We'll continue to celebrate #CCMonth in the next CHES Connection!

Spring Clean Your Workday Style: What's Your Work Vibe?



1. What's your email inbox situation?

- A. Inbox zero or bust.
- B. I read them, but they linger.
- C. Unread (999+) — I'm afraid to look.
- D. I flag the important ones and move on.

2. Your desktop (digital or actual) is best described as:

- A. Clean, color-coded, minimal.
- B. A mix of neat and messy, depending on the week.
- C. Layers of chaos and mystery.
- D. Organized in my own unique way.

3. It's 3 PM and your energy level is:

- A. Still going strong — I plan my energy like a budget.
- B. Dipping, but manageable.
- C. Practically horizontal.
- D. Depends on the day (and snacks).

4. How do you prioritize tasks?

- A. To-do list and calendar: best friends forever.
- B. I keep a mental list and adjust on the fly.
- C. I work on what's screaming loudest.
- D. Post-its, apps, whiteboards—organized chaos.

5. Your ideal break looks like:

- A. A brisk walk or stretch.
- B. A chat with a coworker or scroll on socials.
- C. Snacks and memes.
- D. Depends—sometimes quiet, sometimes lively.

6. What's your approach to meetings?

- A. Agenda-ready and concise.
- B. I go with the flow but try to be prepared.
- C. I forget they're happening until my calendar pings.
- D. I multitask during meetings (shh...).

RESULTS

Mostly A's: The Streamliner

You're organized, focused, and efficient. But maybe you could let loose a little—try a spontaneous break or desk dance.

Mostly B's: The Balanced Bee

You juggle structure and spontaneity pretty well. A little spring cleaning could tighten your systems and free up some brain space.

Mostly C's: The Overgrown Garden

You might be thriving under the mess, but a little tidying (digitally or otherwise) could give your brain a breath of fresh air.

Mostly D's: The Creative Chaos Agent

You do things your way—and it works! But this season, try adopting one or two new habits to lighten the load.

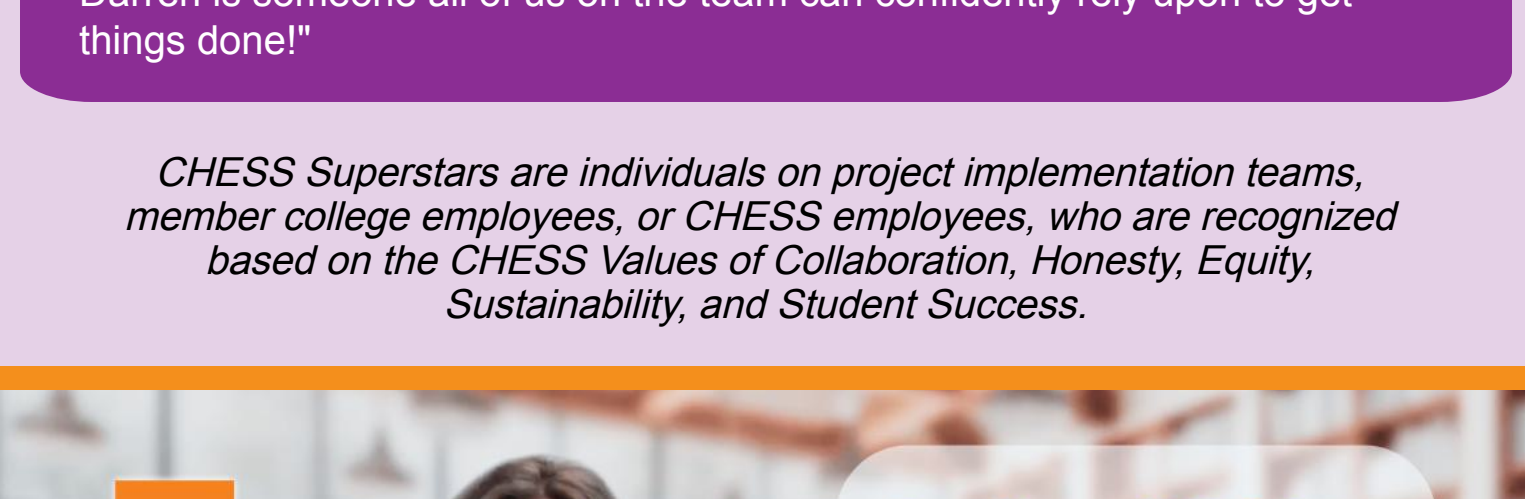
CHES Superstars

Congratulations to Our Newest CHES Superstars!

CAROLYN DWYER
WORKDAY

MEGHAN SUTTON
LCC

KARI SMITH
CCC



Kari's nomination came from Antoinette Barela with CHES. Antoinette wrote:

"Kari consistently brings a positive attitude and is always eager to support her team and testing efforts in any way she can. She remains optimistic and goes the extra mile to ensure her team is up to speed. Her determination to find solutions is unwavering."

Meghan's nomination came from Antoinette Barela with CHES. Antoinette stated:

"Meghan proactively contributes to the success and efficiency of testing for her Workstream. She is dedicated to supporting others and goes the extra mile to assist her team, all while maintaining a professional and graceful approach."

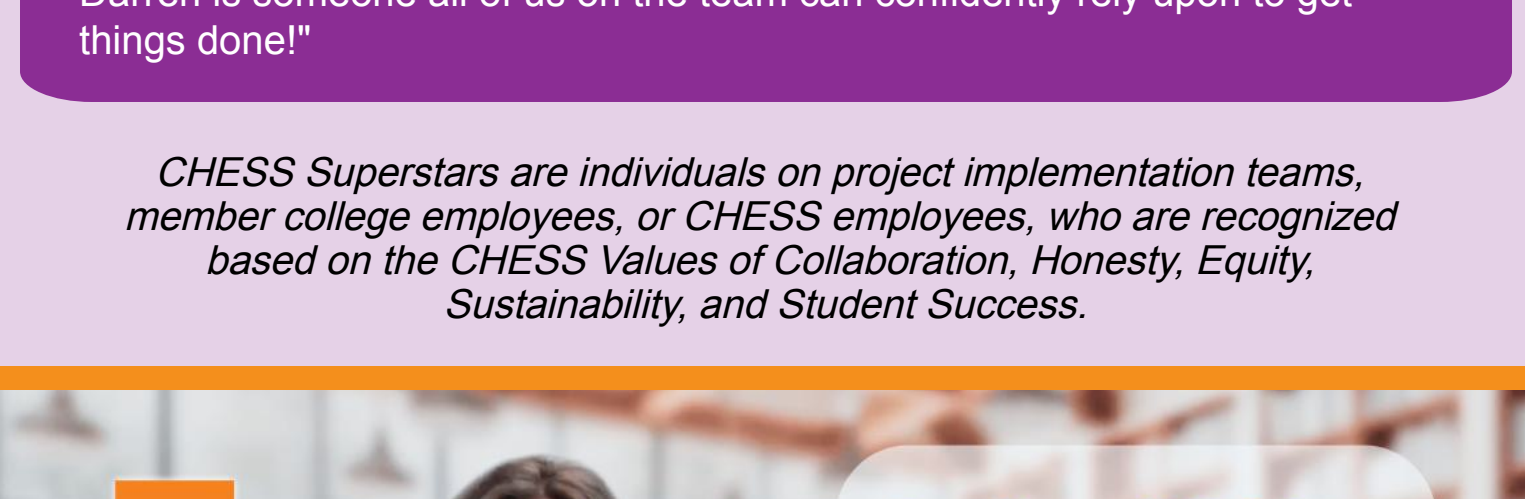
Carolyn's nomination came from Nina Patel Sukhyani with CHES. Nina wrote:

"I would like to nominate Carolyn Dwyer, Workday Consultant, for her exemplary work in the Data Extraction side of the Data Conversion workstream. Carolyn's attention to detail, expertise, and ability to problem solve have been such an asset to the team."

TROY MOUNT
CCC

HEATHER DODSON-SMITH
CNM

DARREN WINFIELD
SJC



Troy's nomination came from Antoinette Barela with CHES. Antoinette said:

"Troy has a strong grasp of testing and is always eager to expand his knowledge. He actively engages by answering questions and seeking clarification to ensure a thorough understanding of his Workstream. He consistently steps up to support his team and plays a key role in keeping testing on track, providing timely updates to ensure a smooth process."

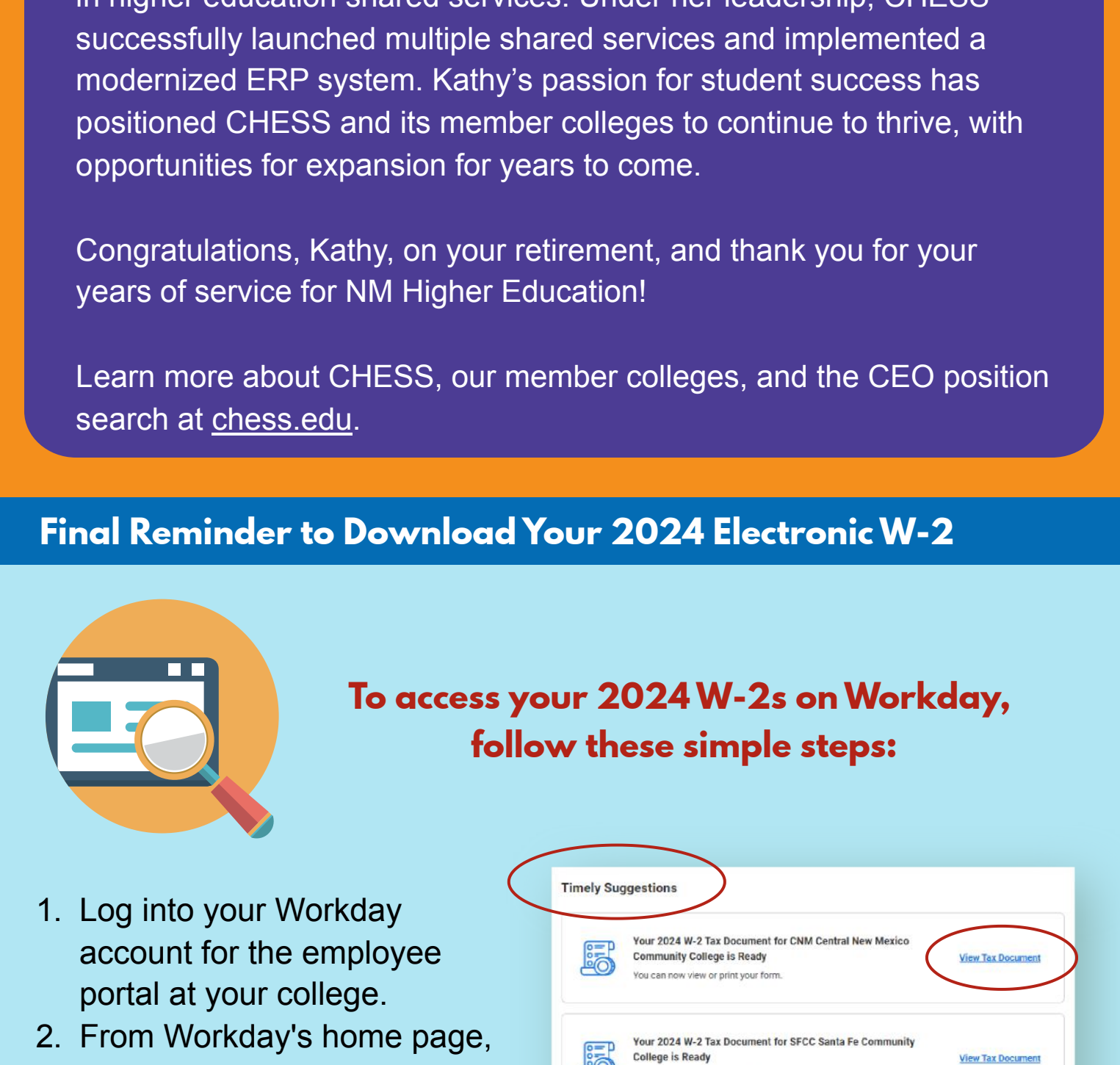
Heather's nomination came from Antoinette Barela with CHES. Antoinette stated:

"Heather demonstrates strong expertise in testing and maintains a clear understanding of her team's progress. She is highly supportive in ensuring testing tasks are completed and provides valuable insights into any gaps in test execution. Her eagerness to learn is evident through her thoughtful questions, which help her deepen her understanding of processes and enhance testing efforts."

Darren's nomination came from Shelley March with Workday. Shelley said:

"I am nominating Darren Winfield for a Superstar award for his Teamwork and Leadership for the Integrations workstream at CHES. Darren took on a new role to help coordinate among the College Integration Leads earlier in the project, which is no small role to walk into. Darren jumped in with both feet, willing to learn everything about Workday Integrations as a whole, the CHES and Workday Project Processes and has really solidified collaboration and communications among the College Leads. He has a positive, collaborative, forward-thinking mindset to help all on this project look for new solutions. Darren is someone all of us on the team can confidently rely upon to get things done!"

CHES Superstars are individuals on project implementation teams, member college employees, or CHES employees, who are recognized based on the CHES Values of Collaboration, Honesty, Equity, Sustainability, and Student Success.



Leading with Vision, Dedication, and a Commitment to Transforming Higher Education, Kathy Ulibarri, Founding CHES CEO, Begins Her Next Chapter...

Retirement Announcement:

Kathy Ulibarri, Founding CEO of CHES

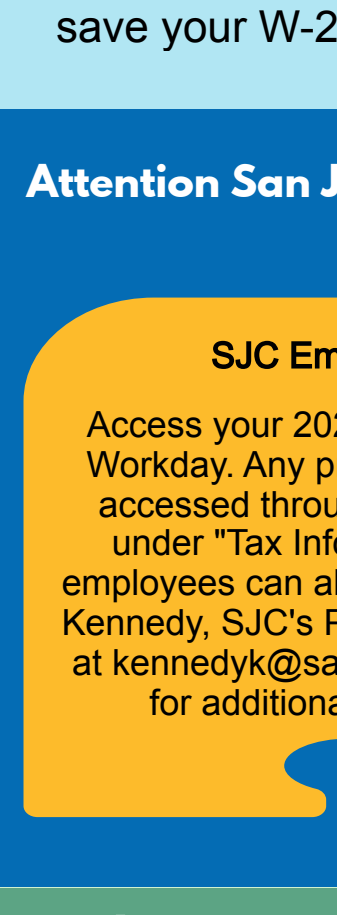
With deep appreciation and admiration, CHES (Collaborative for Higher Education Shared Services) announces the upcoming retirement of Kathy Ulibarri, our founding CEO.

Leading with vision, dedication, and a commitment to transforming higher education, Kathy has been the driving force for CHES as it has moved from a rapid-growth start-up to a nationally recognized innovator in higher education shared services. Under her leadership, CHES successfully launched multiple shared services and implemented a modernized ERP system. Kathy's passion for student success has positioned CHES and its member colleges to continue to thrive, with opportunities for expansion for years to come.

Congratulations, Kathy, on your retirement, and thank you for your years of service for NM Higher Education!

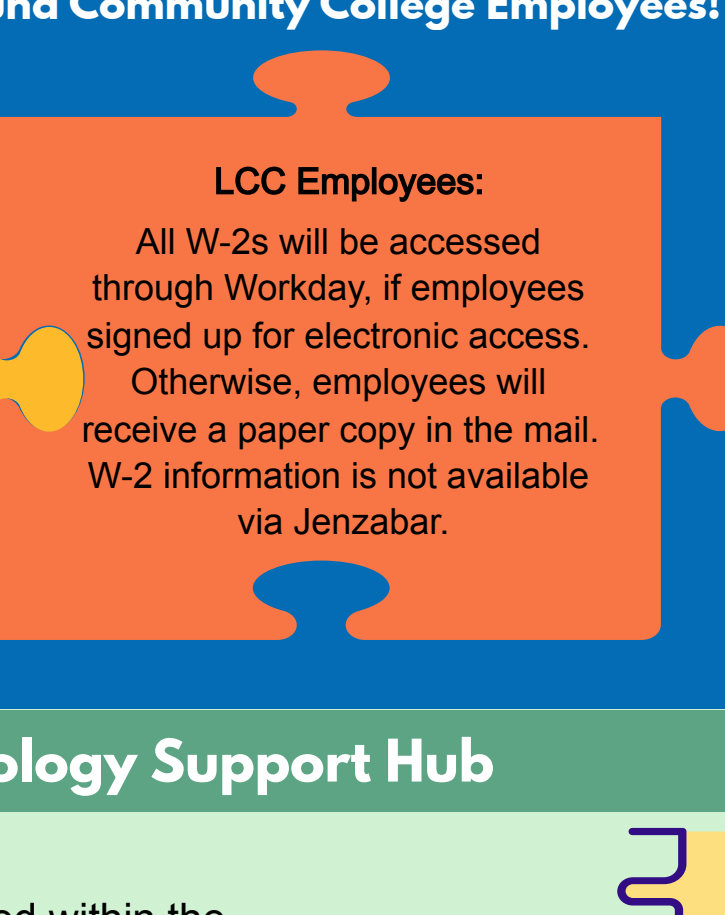
Learn more about CHES, our member colleges, and the CEO position search at ches.edu.

Final Reminder to Download Your 2024 Electronic W-2



To access your 2024 W-2s on Workday, follow these simple steps:

1. Log into your Workday account for the employee portal at your college.
2. From Workday's home page, click the "View Tax Document" link from the "Timely Suggestions" card.
3. Click the "View/Print" button for the correct W-2 you need.
4. When your W-2 is ready to print, you will receive a notification.
5. After you receive this notification, open "MyTasks," and you can print or save your W-2 as a PDF.



Attention San Juan College & Luna Community College Employees!

SJC Employees:

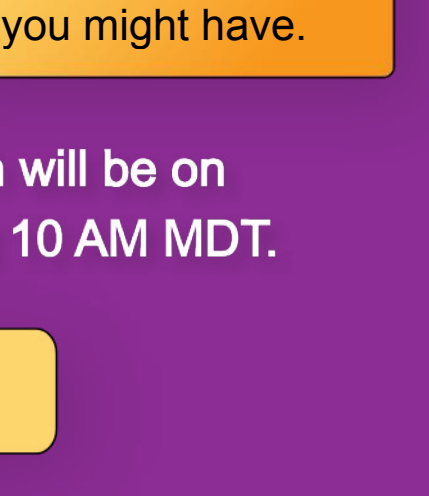
Access your 2024 W-2s through Workday. Any prior W-2s can be accessed through Self-Service under "Tax Information." SJC employees can also contact Kristin Kennedy, SJC's Payroll Coordinator at kennedyk@sanjuancollege.edu for additional assistance.

LCC Employees:

All W-2s will be accessed through Workday, if employees signed up for electronic access. Otherwise, employees will receive a paper copy in the mail. W-2 information is not available via Jenzabar.

Quick Access to the Technology Support Hub

The **Technology Support Hub** is located within the Member Hub on the CHES website. The pull-down menu will quickly get you to the right information. Use the buttons below to get the information you need most!



SERVICE REQUEST HUB

- Create a New Service Request Ticket
- Follow Up on a Service Request

TENANT INFORMATION HUB

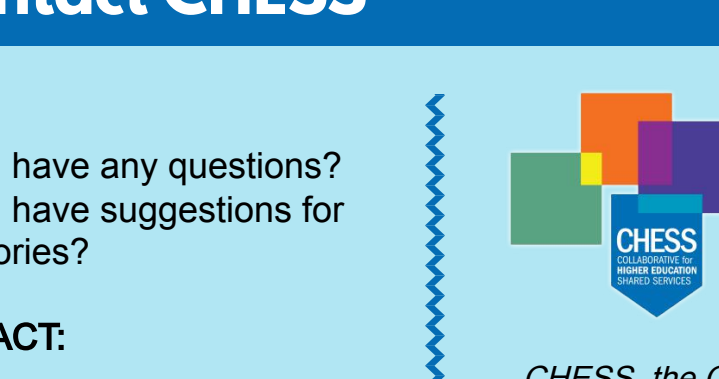
- Top Reports by Functional Area
- Reporting Tips & Tricks

REPORTING HUB

- RFC (Request For Change) Process
- Change Board

RFC (REQUEST FOR CHANGE) PROCESS

Questions? Concerns? Suggestions?



Coffee with Kathy is an informal chat with Kathy Ulibarri, CHES CEO, about current Workday projects and any other CHES questions you might have.

SAVE THE DATE!

The next session will be on April 22nd, 2025 at 10 AM MDT.

[Click here to join Coffee with Kathy](#)

Contact CHES

Do you have any questions? Do you have suggestions for new stories?

CONTACT:

Karen Grandinetti
CHES Communications
karen.grandinetti@ches.edu

The *CHES Connection* provides news about CHES and our Workday Enterprise Resource Planning and Student Information System projects. Please feel free to share.

CHES, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. Mission: All Together is the CHES initiative to launch Workday.