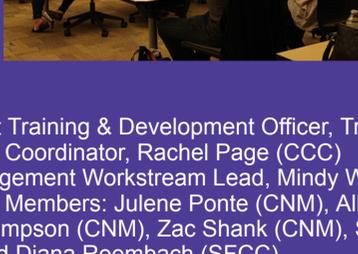


Training Team Workday Test Drive

The CHESS Training Team received valuable information last week when they test-drove the training tools they are developing in preparation for going live in Workday's finance, human resources, and payroll platforms. In Workday lingo, that event is known as User Readiness Review.



Facilitators:

CHESS Talent Training & Development Officer, Trish Heaton
 Training Team Coordinator, Rachel Page (CCC)
 Change Management Workstream Lead, Mindy Watson (SFCC)
 Training Team Members: Julene Ponte (CNM), Alli Marie (CNM), Travis Thompson (CNM), Zac Shank (CNM), Selina Marriott (CCC), and Diana Roembach (SFCC)

Change Manager and Communications Team Members: Jennifer McDonald (CNM), Kristen Ferris (CNM), Laura Mulry (SFCC), and Daphne Welp (CHESS)

Representatives from each Wave 1 college, none of whom had experience with Workday, gathered in person for a sneak peek, hands-on experience.

CHESS thanks the participants from our Wave 1 colleges:

CNM: Carol Ash, Andre Bunker, Christopher Cavazos, Joy Forehand, Ariane Jarocki
CCC: Richard Benavidez, Dannette Ewers, Emily Glikas, Shawna McGill, Kari Smith
NNMC: Lori Baca, Joaquin Gallegos, Donna Jaramillo, Jacob Pacheco, David Torres, Stephanie Vigil
SFCC: Mason Kovac, Loretta Lopez, Marcos Maez, Lourdes Parks, Laura White

Here's what the Training Tools Test Team had to say about Workday:

- ◆ User Friendly ◆ Jump In ◆ Don't Be Afraid ◆
- ◆ Easier than Expected ◆ Click Away ◆
- ◆ You Won't Hurt Anything ◆ Self-explanatory ◆

The Team is reviewing the feedback from these sessions to ensure that everything is in tip-top shape when training begins next month. If there is a group at your college that would benefit from a brief (10-30 minute) presentation about training, please reach out to [Trish Heaton](#) to schedule.



What Your Coworkers are Saying About Workday:

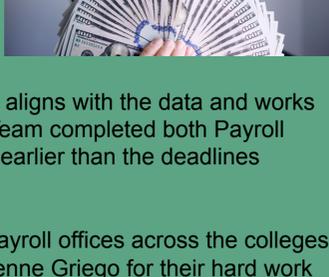
“Saves time. A lot of time. So easy to navigate!”

“You don't have to track things in several areas.”

“Search feature is fantastic! Drop down menus are awesome.”

Workday Project News

Perhaps getting paid is one of the highlights of your professional career. Have no fear that you will be paid in full and on time when we go live on Dec. 17 in Workday. The Workday Payroll Team is making it a priority to ensure that payroll will run smoothly. They are verifying that the Wave 1 colleges' payroll information currently living in Banner aligns with the data and works accurately in Workday. The Payroll Team completed both Payroll Parallel Testing Cycle 1 and Cycle 2 earlier than the deadlines and **achieved near 100% accuracy.**



Congratulations to everyone in the payroll offices across the colleges and to CHESS Payroll Director, [Adrienne Griego](#) for their hard work achieving this goal.

CHESS Superstars

Superstars are members of the Workday ERP Implementation Team who are recognized based on CHESS Values: Collaboration, Honesty, Equity, Sustainability, and Student Success.

Overall Stars

Jeanette Archibeque, CCC
 Regina Dart, SFCC
 Josh Escareno, CNM
 Veronica Gonzales, SFCC
 Barb Griego, SFCC
 Ashley Grissom, CCC
 Trish Heaton, CHESS
 Doreen Jaramillo, SFCC
 Analise Lopez, NNMC
 Alli Marie, CNM
 Selina Marriott, CCC
 Andy Mueller, CNM
 Rachel Page, CCC
 Julene Ponte, CNM

Diana Roembach, SFCC
 Zac Shank, CNM
 Travis Thompson, CNM
 Julie Wampler, CCC
 Mindy Watson, SFCC
 Laura White, SFCC
 Gina Wodehouse, CNM

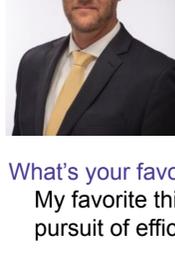
Honesty Star

Kelly Ozment, CNM



Meet the Implementation Team Members

Andrew Jacobson



What's your job at CNM?

I am the Associate Vice President of Budget, Finance, and Planning.

What's your role on the ERP Implementation?

I am the Team Coordinator for the Budget Team.

What's your favorite part of working on Mission: All Together 2025?

My favorite thing about it is the cross-college collaboration in pursuit of efficiencies.

What's a fun fact about you?

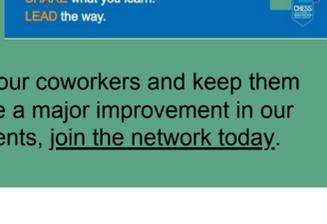
My dog is a 160-pound Bullmastiff named Vince.

What's Happening?

Date	Activity	Description
Ongoing	Cutover Planning	Cutover includes everything we must consider to stop using the legacy system (e.g. Banner) and start using the new system (Workday).
Nov. 2	Cutover Tabletop	Tabletop practice for the switch from Banner to Workday in December.
Nov. 2	Informal Change Agent Q&A	A chance for the Change Agents to ask questions prior to the start of training.
Nov. 4	Gold Build Tenant	Begin the final tenant build for the Workday ERP implementation.
Nov. 16	Change Agent Meeting	A focus on Workday and Training.
Nov. 30	Coffee with Kathy	Informal chat/Q&A with CHESS CEO, Kathy Ulibarri, open to all.
Nov. '22-Jan '23	Employee Training	Launch role-based training to all employees to ensure each person has a successful experience.
Dec. 15	Move to Production	Data and processes will move from where they now live to their new home in Workday.
Dec. 17	Go-Live	Workday goes live for all employees so everyone's ready to use Workday after winter break.
Dec. 18-Jan. '23	Stabilization Stage	Ensures any bumps from the transition are smoothed out as quickly as possible.
Jan. '23	Go-Live Celebration	Celebrating all the hard work of our employees.

Change Agents Meet Nov. 16 - 11 a.m.

The Change Agent network of faculty and staff are ambassadors for the implementation of Workday in Human Resources, Finance, and Payroll. The Change Agents will meet on Wed., Nov. 16 at 11 a.m. The agenda will focus on Training.



To attend and learn how to support your coworkers and keep them informed on how this transition will be a major improvement in our business processes and for our students, [join the network today.](#)

Coffee with Kathy

Wed., Nov. 30, 10 a.m.

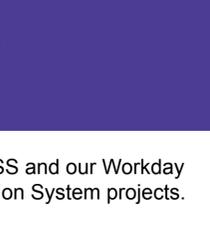
Join CHESS Chief Executive Officer Kathy Ulibarri for an informal conversation about the Workday implementation. Ask questions. Share concerns. Make suggestions. BYOC (this is a virtual event, so don't forget to bring your own coffee). Mark your calendars for Coffee with Kathy the last Wednesday of every month at 10 a.m. Feedback and responses are posted on [chess.edu](#).



Click [HERE](#) to attend the zoom meeting.

Feedback Welcome

Fill out the online feedback form [HERE](#) to let us know how you think it's going.



Contact Us:

Laura J. Mulry, Communications Officer
laura.mulry@chess.edu

Daphne Welp, Communications Specialist
daphne.welp@chess.edu

The *CHESS Connection* provides news about CHESS and our Workday Enterprise Resource Planning and Student Information System projects. Please share.

CHESS, the Collaborative for Higher Education Shared Services, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together 2025* is the CHESS initiative to launch Workday, a cloud-based software that will consolidate Finance, Payroll, and Human Resources into a central system. Visit, [Mission: All Together 2025](#).