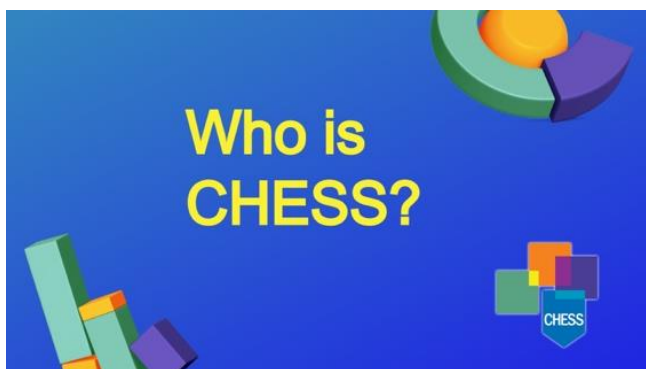




**Date:** Week of July 11, 2022  
**To:** All Employees

**Who is CHES?** Click the image below for a short, informative video.



**Training is coming!** We hear you're looking forward to learning how to use the new platform. The Training Team is on it! You'll get training related to your duties and responsibilities this fall. Dates to come. Some of the training will address self-service options to update employee information, submit documents, fill out timesheets, update banking information, etc. There's a lot of positive change on the horizon. No more paper. No more manual processes. No more time-consuming tasks. You'll be trained and ready to use Workday's ERP technology before we go-live on Dec. 17.

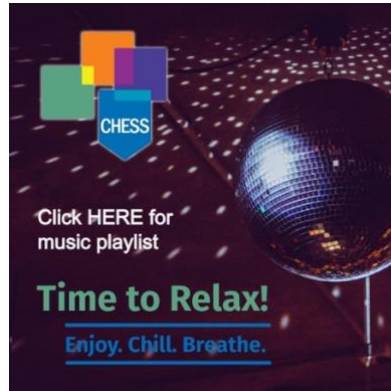
**What's the latest?** Throughout July and August, your colleagues on the ERP Implementation Team, developing the new technologies for Finance, Payroll, and Human Resources (Human Capital Management), will be in what is known as end-to-end testing. This includes scenarios, tenant build, integration, reporting, and data validation. They will be fully occupied reviewing and analyzing how the systems work. These new modules will affect our operations: compensation, benefits, timesheets, payroll, finance, expenses, purchasing, and more.

**Patience please.** All CHES Presidents have committed employees full time to this project, therefore, your coworkers can't be available for day-to-day requests. The time they invest now will be rewarded when we go live on Dec. 17.

**Alignment Acclaim.** Cross-institutional teams worked collaboratively to identify business processes in Workday that reflect best practices that work for all of the colleges. This is known as alignment. The Wave 1 member colleges – CNM, CCC, NNMC, SFCC – reached 92% alignment, a remarkable achievement.

**Call for Change Agents.** Join the [Change Agents](#) network of faculty and staff at your college. As a Change Agent, you will champion the ERP Implementation and be an ambassador for the project. It's no more than six hours per month to attend a few meetings, share information with your peers, and give feedback to the Change Management Team. [Join the network](#) today.

**Get Your Groove On.** Listen to the playlists created by the Change Management Team (upbeat or chill, choose your mood):



**Feedback welcome!** Fill out the [online feedback form](#) to let us know how you think it's going.

*The CHES Connection* provides news about CHES, Enterprise Resource Planning, and the Student Information Systems projects. Please share. *CHES, the Collaborative for Higher Education Shared Services*, is a nonprofit comprised of member colleges that employ a unique approach to transform the student experience and streamline administrative operations through state-of-the-art technologies. *Mission: All Together 2025* is the CHES initiative to launch Workday, a cloud-based software that will consolidate Finance, Payroll, and Human Resources into a central system. Visit [Mission: All Together 2025](#).