

CHES Report - August 2022

Mission: All Together 2025

Welcome to your update on CHES and the ERP implementation. Please read through the information and consider: What is relevant to you (KNOW)? What should you share with your colleagues and teams (SHARE)? What requires action (DO)?

KNOW

Trish Heaton Joins CHES. CHES welcomes Trish as the Talent Training and Development Officer this month to manage training for the Workday ERP Implementation and Student Information System. Trish and the Training Team will create training materials, administer training, promote adoption of Workday, and help ensure end-user success. Trish and the team will create a comprehensive plan for training current and future employees. She'll also develop and manage training programs to support functions outside of Workday. Before joining CHES, Trish was the Director of Learning and Development at CNM, the Co-Coordinator for the Training Team, and a member of the Human Resources Workstream and Change Management Team. Previously, she held roles in human resources, organizational development, and training at UNM. She has an associate's degree from CNM and a Bachelor of Business Management from UNM.



Bye-Bye Banner. The Change Management Team is working with the Cutover Team to identify legacy-system training materials, references, and other items that will need to be removed, archived, or redesigned in anticipation of go-live. For example, Workday is completely different from Banner in terms of the chart of accounts, how they are used, and what they are called – these are called work tags. Months and months of work went into the alignment of the chart of accounts and work tags. This is a terrific achievement.



What's Happening?

End-to-End Testing	Aug. 1-27
Change Agent Meeting (HCM)	Aug. 17
Change Agent Meeting (FIN)	Sept. 14
Employee Training	Nov. '22 - Jan. '23
Stabilization Stage	Dec. 18 - Jan '23
All-College Wave 1 ERP Celebration	Jan. '23

SHARE



click image for video

What Your Coworkers are Saying About Workday:

“

You can ask for or sign up to be a mentor.
Workday is super easy for job candidates.
Performance reviews are easier on the manager and employee.

“

A one-stop shop that's faster and amazing!

“

Workday is a powerful tool!
Love the whole thing!
I was not a believer, now I'm excited!

Mission: CHES supports independently governed member colleges by sharing tools, talent, and best practices so that we are laser focused on providing a world-class student experience leading to success for all students.
Vision: Independently governed colleges strategically partnering on operations to focus resources where they matter – on achieving success for all students!
Values: Collaboration. Honesty. Equity. Sustainability. Student Success.

DO

Time Off Process. Know that in the coming weeks and months, the Implementation Team will be working long – even longer – hours. Please encourage your staff to coordinate with their Workstream Lead when arranging for time off.

Stay in Touch. Send news, accomplishments, suggestions, questions to Laura and Daphne so we can share the latest accomplishments.

Share Your Feedback

We welcome your feedback. Submit your suggestions [HERE](#).

Contact Us

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