

CHES Report - July 2022

Mission: All Together 2025

Welcome to your monthly update on CHES and the ERP implementation. Please read through the information and consider: What is relevant to you (KNOW)? What should you share with your colleagues and teams (SHARE)? What requires action (DO)?

KNOW

Welcome New Team Members: **Jennifer Bussey** (CCC), Change Management; **Teresa Chavez** (NNMC), HCM Payroll, FIN Assets, HCM Benefits; **Manish Erukala** (CNM), Tech Data Integrations Team; **Sandy Krolick** (NNMC), Communications Team Coordinator; **Martha Lopez** (CNM), **Dina Rios** (CNM), FIN Procurement/Suppliers; **Marcus Smith** (CCC), Change Control Board; **Ann Trabaudo** (CNM), FIN FDM/Accounting, FIN Customer Accounts/Customer Contracts, Grants; **Norbert Utz** (SFCC), **Gina Woodhouse** (CNM), Tech Data integrations Team Coordinators.

Training Team Coordinator. Julene Ponte (CNM) serves as the Workday training team coordinator, working closely with Workday consultants and Workstream Leads to ensure all team members are receiving the appropriate Workday training enrollment and subscription access as we move through the implementation. We're thankful for her hard work and dedication to this process.

Training Team at Work. The team has begun the training roll-out approach for the ERP implementation. In alignment with the Change Management Strategy, a training plan will be developed for all audiences impacted by the new system.

Change Agent Update. The more than 60 Change Agents from all of the colleges will meet in August. In the meantime, we'll keep them informed on the project's progress over the summer.

SHARE

Alignment Acclaim. Congratulations! Multiple teams worked diligently and collaboratively to choose a path for business processes that reflect best practices. They did it! **Full alignment of business processes among all colleges reached 92%.** Fantastic work. Props to all the team members for this remarkable success. For more inspiration, listen to the playlist that the Change Management Team created: [Let's Celebrate Playlist](#).

What's the Big Deal about Alignment? Alignment lays the foundation for true shared services, part of the CHES mission and vision. Colleges support one another. When there are staffing issues at one college, another college can step in. Of further importance, every time there are Workday updates, they have to be tested against the operational state. The more aligned we are, the better the updates will go.

Customer Confirmation Sessions. Over the past weeks, the teams demonstrated the functionality in Workday. They presented to coworkers who are not involved in the implementation. They highlighted some of the things they are looking forward to in the new system and explained what will be different from how things are done in the old systems (or on paper!). The excitement about the new system is growing.



DO

CHES.edu. The Communications Team regularly updates the chess.edu website to keep everyone informed. Check out the information under **Mission: All Together 2025**. Send us requests, topic ideas, photos, suggestions, concerns on the [Feedback Form](#).

Support Your Staff. Keep your coworkers motivated. Everyone is working to their full capacity, and beyond. Communicate that the investment now will pay off long term when we launch a completely new, modern, intuitive platform this December.

Recruit Change Agents. The Change Management Team seeks faculty and staff to join a network of employees across the colleges, called Change Agents. They share the ERP Implementation progress and help others envision how it will transform our work for the better through Workday's new technology that will go live in December. You know who they are - those active colleagues who have earned the trust of their coworkers. The people who are in the know. The influencers. Reach out and encourage their involvement. Seek out the go-getters, and share the [volunteer form](#) with them.

Stay in Touch. Send news, accomplishments, suggestions, questions to Laura and Daphne so we share the latest ERP Implementation updates.



What's Happening?

End-to-End Tenant Build Planning and Preparation	6/10-7/22
End-to-End Testing	8/1-8/27
Go-Live	12/17
All-College Wave 1 ERP Celebration	January 2023

Feedback Form

We welcome any and all feedback about **Mission: All Together 2025**. Our project feedback form can be filled out [HERE](#).

Contact Us

Laura J. Mulry
Communications Officer
laura.mulry@chess.edu
505-946-7980

Daphne Welp
Communications Specialist
daphne.welp@chess.edu
505-224-4000, ext. 53050

chess.edu